STENOGRAPHERS IN CIVIL JUDICIAL DEPARTMENT— PAY AND PROSPECTS OF

92. Mr. Puthur Achyuta Menon *(Kattur):* Will Government be pleased to state.—

(*a*) the number of Stenographers employed in the Civil Judicial Department;

(*b*) the grade of pay of these Stenographers;

(*c*) the nature of their work;

(*d*) the number of Copyist-Stenographers in the Civil Judicial Department and their pay;

(*e*) is there any difference in the volume and nature of work of a Stenographer and a Copyist-Stenographer; if there is difference, the nature of difference;

(*f*) have not the Stenographers of the Munsiff's Courts to attend to the work of a Stenographer as well as that of a Copyist;

(*g*) in view of the answer to questions (*e*) and (*f*) do Government realise that the Copyist-Stenographers deserve to be treated on a par with Stenographers in point of pay?

Mr. K. Achyuta Menon *(Secretary to Government):* (*a*) 6. There is also one temporary Stenographer for the Temporary Additional District Court at Trichur.

(*b*) Rs. 25—40—60+Rs. 10 duty allowance. The pay of the temporary Stenographer of the Temporary Additional District Court at Trichur is Rs. 25+10 duty allowance.

(*c*) Taking down in short-hand judgments dictated by the Judges and typing them. They have to attend on the respective Judges in their places of residence out of office hours and during holidays also.

(*d*) 3. Rs. 20+duty allowance of Rs. 5.

(*e*) No difference as regards the nature of the work done as a Stenographer. As regards the quantum of work to be turned out, it cannot be said that a Copyist-Stenographer has to do more dictation and typing work than a Stenographer in the regular cadre.

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(*f*) The Copyists who are also Stenographers have to attend to the work of a Stenographer as well as that of a Copyist.

(*g*) No. As it is, there is no provision for appointing full time Stenographers to the Munsiffs. It was thought expedient to make some arrangement for providing certain Munsiffs, whose work was considered to be above the normal, with the services of a Stenographer. So 3 Copyists in the Department who are qualified in short-hand were posted to those Courts, and they are given a duty allowance of Rs. 5 each for doing this additional work. This was the only arrangement feasible without entailing additional expenditure on the revenues of the State.

Mr. Puthur Achyuta Menon *(Kattur):* May I know, Sir, whether it is not a fact that these copyists who are doing the stenographers' work are being over-worked really?

Mr. K. Achyuta Menon *(Secretary to Government):* No Government servant can be said to be over-worked when he works from 11 to 5.

Mr. Puthur Achyuta Menon *(Kattur):* He has to work as copyist as well. Then, is he not over-worked?

Mr. K. Achyuta Menon *(Secretary to Government):* When a copyist is doing the work of a stenographer it follows that he does not then do the work of a copyist.

Mr. Puthur Achyuta Menon *(Kattur):* These copyist-stenographers have to do the work of a stenographer as well as that of a copyist?

Mr. K. Achyuta Menon *(Secretary to Government):* When they are really engaged on the stenographers' work they are not engaged on the copyists' work.

Mr. Puthur Achyuta Menon *(Kattur) :* What is the time during which they have to work?

Mr. K. Achyuta Menon *(Secretary to Government):* From 11 to 5.

Mr. Puthur Achyuta Menon *(Kattur):* Have not these copyist-stenographers to attend at the Munsiff's residence?

Mr. K. Achyuta Menon *(Secretary to Government):* Occasionally they have to attend.

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Mr. Puthur Achyuta Menon *(Kattur):* Have these regular stenographers any other work than to take down dictations and then type them?

Mr. K. Achyuta Menon *(Secretary to Government):* The Government have no further answers to give.

Mr. Puthur Achyuta Menon *(Kattur):* May I know whether the Government feel that they are adequately paid?

Mr. K. Achyuta Menon *(Secretary to Government):* They are given an allowance.

Mr. C. R. Iyyunni *(Trichur-South):* In the case of stenographers they have to attend at the residence of the respective judges. Will it be during court hours between 11 and 5 or at other times?

Mr. K. Achyuta Menon *(Secretary to Government):* They will have so much leisure hours from court.

Mr. C. R. Iyyunni *(Trichur-South):* When a stenographer attends at the residence of the Judge beyond court hours, does he get any compensation leave or leisure from attending court from 11 to 5?

Mr. K. Achyuta Menon *(Secretary to Government):* It is not a question of leisure.

Mr. Puthur Achyuta Menon *(Kattur):* Is it a fact that he is to attend at the residence of the Munsiff?

Mr. K. Achyuta Menon *(Secretary to Government):* Not always. It is only when judgments have to be pronounced at 11 a.m. that the stenographer is asked to go to the Munsiff's house. Otherwise, the dictations will be during court hours.

Mr. M. K. Devassy *(Adur):* Is it not an excess work?

Mr. K. Achyuta Menon *(Secretary to Government):* That is why they are given Rs. 5 allowance.

Mr. Puthur Achyuta Menon *(Kattur):* May I know how many hours these stenographers have to work in the Munsiffs' Courts?

Rama Varmha Tampuran *(Comptroller of Finance and Accounts):* It is not a question of leave or leisure. Such instances occur in other departments also. For example, I ask one of the auditors to go to my house to take down drafts, to open tapals, etc. That does not mean that they should not attend office, and do their quota there. Such instances always occur. The idea is that they should do the work allotted to them.

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